



Shining Equity Bright Like a Diamond

Eval2020 | Friday, October 30th

Resource List

Shifting Organizational and Individual Culture and Practice

Resource	Description	URL
Characteristics of White Supremacy Culture	Description of organizational characteristics that can promote white supremacy thinking.	https://www.showingupforracialjustice.org/white-supremacy-culture-characteristics.html
Equity in the Center: Awake to Woke to Work	Report that provides insights, strategies, and best practices for shifting organizational culture around equity and operationalizing equity.	https://equityinthecenter.org/awake-to-woke-to-work/
Racial Equity Tools	Collection of tools, research, tips, and curricula for individuals and organizations interested in advancing racial justice.	https://www.racialequitytools.org/home
Tools for Transformation: Equity and Inclusion	Collection of practical tools to help teams and organizations surface and engage in conversations about equity.	http://stproject.org/resources/tools-for-transformation/equity-inclusion/

Equity in Evaluation Practice

Resource	Description	URL
Asset Framing Resources	Information about asset framing as a way to define communities by their aspirations and contributions, rather than their challenges and deficits.	http://trabianshorters.com/asset-framing/
Equitable Evaluation Framework	Guiding principles for re-imagining evaluation for foundations, nonprofits, and the philanthropy-serving organizations that support them.	https://www.equitableeval.org/ee-framework
Funder Evaluator Affinity Network: Call to Action Series	Products focused on challenges and opportunities within the field of philanthropic evaluation, including issues related to equity and organizational learning.	http://fdnweb.org/fean/
Learning for Action: Equity Checklist	Checklist of items to consider at the outset of an evaluation project in order to integrate equity.	http://learningforaction.com/lfa-blogpost/equity-checklist-project-design
We All Count: Data Equity Framework	Offers a systematic way to integrate equity into data projects at every stage (e.g., funding, design, data collection, analysis, reporting).	https://weallcount.com/the-data-process/